By: Representatives Green (34th), Green (96th), Hamilton, Shows

To: County Affairs; Appropriations

HOUSE BILL NO. 822

AN ACT TO ESTABLISH MINIMUM STANDARDS OF TRAINING FOR COUNTY 1 2 JAIL OFFICERS; TO CREATE A BOARD ON COUNTY JAIL OFFICER STANDARDS 3 AND TRAINING; TO REQUIRE JAIL OFFICERS TO MEET MINIMUM STANDARDS; TO PROVIDE AN EXEMPTION FOR CERTAIN JAIL OFFICERS; TO AMEND 4 5 SECTION 45-6-15, MISSISSIPPI CODE OF 1972, TO CREATE A COUNTY JAIL OFFICERS TRAINING ACCOUNT IN THE LAW ENFORCEMENT OFFICERS TRAINING б 7 FUND; TO PROVIDE THAT CERTAIN FUNDS BE DEPOSITED INTO THE ACCOUNT; TO AMEND SECTION 19-25-71, MISSISSIPPI CODE OF 1972, TO REQUIRE 8 9 THE BOARD OF SUPERVISORS TO PAY TRAINING EXPENSES OF JAIL 10 OFFICERS; AND FOR RELATED PURPOSES. BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: 11 12 SECTION 1. The Legislature finds that the administration of 13 county jails is of statewide concern, and that the activities of jail officers are important to the health, safety and welfare of 14 15 the people of this state and are of such nature as to require education and training of a professional nature of jail officers. 16 It is the intent of the Legislature to provide for the 17 coordination of training programs and the establishment of 18 standards for jail officers. 19 20 <u>SECTION 2.</u> (1) There is hereby created the Board on County Jail Officer Standards and Training, which shall consist of seven 21 22 (7) members. 23 (2) The members shall be appointed as follows: (a) Two (2) members to be appointed by the Mississippi 2.4 25 Association of Supervisors. 26 (b) Three (3) members to be appointed by the 27 Mississippi Association of Sheriffs. 28 (c) One (1) member to be appointed by the State Board 29 for Community and Junior Colleges. 30 (d) One (1) member to be appointed by the Governor.

The initial appointments to the board shall be made no later than twenty (20) days after July 1, 1999, as follows:

The Mississippi Association of Supervisors shall appoint one (1) member for a term of one (1) year and one (1) member for a term of three (3) years.

The Mississippi Association of Sheriffs shall appoint one (1) member for a term of one (1) year, one (1) member for a term of two (2) years and one (1) member for a term of three (3) years. The State Board for Community and Junior Colleges shall

40 appoint one (1) member for a term of two (2) years.

41 The Governor shall appoint one (1) member for a term of two
42 (2) years.

Upon the expiration of the terms of the initial appointees to the board, each subsequent appointment shall be made for a term of three (3) years, beginning on the date of the expiration of the previous term. A vacancy in any appointed position on the board prior to the expiration of a term shall be filled by appointment for the balance of the unexpired term.

49 (3) Members of the board shall serve without compensation, 50 but shall be entitled to receive reimbursement for any actual and 51 reasonable expenses incurred as a necessary incident to such 52 service, including mileage, as provided in Section 25-3-41.

(4) There shall be a chairman and a vice chairman of the board, elected by and from the membership of the board. The board shall adopt rules and regulations governing times and places for meetings and governing the manner of conducting its business, but the board shall meet at least every three (3) months. Any member who is absent for three (3) consecutive regular meetings of the board may be removed by a majority vote of the board.

60 (5) The Governor shall call an organizational meeting of the
61 board not later than thirty (30) days after July 1, 1999.

62 (6) The board shall report annually to the Governor and the63 Legislature on its activities, and may make such other reports as

64 it deems desirable.

(b)

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SECTION 3. In addition to the powers conferred upon the 65 Board on County Jail Officer Standards and Training elsewhere in 66 67 this chapter, the board shall have power to:

68 Promulgate rules and regulations for the (a) administration of this chapter including the authority to require 69 70 the submission of reports and information by sheriff departments.

Establish minimum educational and training 72 standards for employment or appointment as a jail officer or a 73 part-time jail officer (i) in a permanent position, and (ii) in a 74 probationary status.

75 (c) Certify persons as being qualified to be jail officers or part-time jail officers. 76

77 (d) Revoke certification for cause and in the manner provided in this chapter. 78

79 (e) Establish minimum curriculum requirements for basic 80 and advanced courses and programs and continuing education for schools operated by or for the state community colleges or 81 82 sheriffs' offices for the specific purpose of training jail officers. 83

84 (f) Consult and cooperate with counties, municipalities, state agencies, other governmental agencies, and 85 with universities, colleges, junior colleges and other 86 87 institutions concerning the development of training schools, programs or courses of instruction for jail officers. 88

89 (g) Make recommendations concerning any matter within 90 its purview pursuant to this chapter.

91 (h) Make such inspection and evaluation as may be necessary to determine if counties are complying with the 92 provisions of this chapter. 93

94 (i) Approve jail officer training schools. 95 (j) Upon the request of sheriffs, conduct surveys or 96 aid counties to conduct surveys through qualified public or

97 private agencies and assist in the implementation of any 98 recommendations resulting from such surveys.

99 (k) Upon request, conduct general and specific 100 management surveys and studies of the operations of the requesting 101 jails at no cost to those counties. The role of the board under 102 this subsection shall be that of management consultant.

103 (1) Adopt and amend regulations consistent with law,104 for its internal management and control of board programs.

105 (m) To apply for, receive and expend any federal, state 106 or local funds or contributions, gifts, donations, grants or funds 107 from any other source.

108 (n) Enter into contracts or do such things as may be109 necessary and incidental to the administration of this chapter.

110 <u>SECTION 4.</u> The Criminal Justice Planning Commission shall 111 provide administrative and fiscal support for the Board on County 112 Jail Officer Standards and Training on jail officer standards and 113 training, and the executive director of the commission shall serve 114 as the director of the board.

115 <u>SECTION 5.</u> (1) (a) After January 1, 2000, no person shall 116 be appointed or employed as a jail officer or a part-time jail 117 officer unless that person has been certified as being qualified 118 under subsection (3) of this section.

119 (b) No person who is required to be certified shall be 120 appointed or employed as a jail officer by any sheriff for a period to exceed two (2) years without being certified. 121 The 122 prohibition against the appointment or employment of a jail 123 officer for a period not to exceed two (2) years may not be 124 nullified by terminating the appointment or employment of such a 125 person before the expiration of the time period and then rehiring 126 the person for another period. Any person who, due to illness or 127 other events beyond his control, as may be determined by the Board on County Jail Officer Standards and Training, does not attend the 128 129 required school or training as scheduled, may serve with full pay

130 and benefits in such a capacity until he can attend the required 131 school or training.

(c) No person shall serve as a jail officer in any full-, part-time, reserve or auxiliary capacity during a period when that person's certification has been suspended, cancelled or recalled pursuant to this chapter.

(2) Jail officers serving under permanent appointment on 136 137 January 1, 2000, shall not be required to meet certification 138 requirements of this section as a condition of continued 139 employment; nor shall failure of any such jail officer to fulfill such requirements make that person ineligible for any promotional 140 141 examination for which that person is otherwise eligible. If any jail officer certified under this chapter leaves his employment 142 and does not become employed as a jail officer within two (2) 143 years from the date of termination of his prior employment, he 144 145 shall be required to comply with board policy as to rehiring 146 standards in order to be employed as a jail officer.

In addition to the other requirements of this section, 147 (3) 148 the Board on County Jail Officer Standards and Training, by rules 149 and regulations consistent with other provisions of law, shall fix 150 other qualifications for the employment of jail officers, 151 including education, physical and mental standards, citizenship, good moral character, experience and such other matters as relate 152 153 to the competence and reliability of persons to assume and discharge the responsibilities of jail officers, and the board 154 155 shall prescribe the means for presenting evidence of fulfillment of these requirements. Additionally, the board shall fix 156 157 qualifications for the appointment or employment of part-time jail 158 officers to essentially the same standards and requirements as 159 jail officers. The board shall develop and implement a part-time 160 jail officer training program that meets the same performance objectives and has essentially the same or similar content as the 161 programs approved by the board for full-time jail officers. 162

(4) The Board on County Jail Officer Standards and Training 163 shall issue a certificate evidencing satisfaction of the 164 165 requirements of subsections (1) and (3) of this section to any 166 applicant who presents such evidence as may be required by its 167 rules and regulations of satisfactory completion of a program or course of instruction in another jurisdiction equivalent in 168 169 content and quality to that required by the board for approved 170 jail officer education and training programs in this state.

171 (5) Professional certificates remain the property of the 172 board, and the board reserves the right to either reprimand the 173 holder of a certificate, suspend a certificate upon conditions 174 imposed by the board, or cancel and recall any certificate when: 175 (a) The certificate was issued by administrative error

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(a) The certificate was issued by administrative error;(b) The certificate was obtained through

177 misrepresentation or fraud;

178 (c) The holder has been convicted of any crime179 involving moral turpitude;

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(d) The holder has been convicted of a felony; or(e) Other due cause as determined by the board.

182 (6) When the board believes there is a reasonable basis for 183 either the reprimand, suspension, cancellation of, or recalling 184 the certification of a jail officer, notice and opportunity for a 185 hearing shall be provided in accordance with law prior to such 186 reprimand, suspension or revocation.

187 (7) Any jail officer aggrieved by the final findings and 188 order of the board may file an appeal with the chancery court of 189 the county in which the person is employed. The appeal must be 190 filed within thirty (30) days of the final order.

191 (8) Any jail officer whose certification has been cancelled 192 may reapply for certification, but not sooner than two (2) years 193 after the date on which the order cancelling the certification 194 becomes final.

195 <u>SECTION 6.</u> (1) The Board on County Jail Officer Standards

and Training shall establish, provide or maintain jail officer training programs through such agencies and institutions as the board may deem appropriate.

The board shall authorize, but only from such funds 199 (2) 200 authorized and appropriated by the Legislature, the reimbursement to each county of at least fifty percent (50%) of the allowable 201 202 salary and allowable tuition, living and travel expense incurred by jail officers in attendance at approved training programs, if 203 204 the county does in fact adhere to the training standards 205 established by the board. The board shall authorize, but only from such funds authorized and appropriated by the Legislature, 206 207 the direct funding of a part-time jail officer training program. 208 The board shall require the payment of a reasonable tuition fee to aid in funding the costs of administering the part-time jail 209 210 officer training program.

(3) The board is authorized to expend funds for the purpose of providing a professional library and training aids that will be available to sheriff departments.

214 If any jail officer in this state who is employed by a (4) 215 county shall, within three (3) years after the date of his 216 employment, resign from, or be terminated from, employment by such 217 county and immediately become employed by another governmental 218 entity in a jail officer capacity, then the governmental entity by 219 which the resigned or terminated officer is employed shall reimburse the county from which the officer resigned or was 220 221 terminated a proportionate share of the jail officer's training expenses which were incurred by such entity, if any. 222

223 <u>SECTION 7.</u> Any county that employs a person as a jail 224 officer who does not meet the requirements of this chapter, or who 225 employs a person whose certificate has been suspended or revoked 226 under provisions of this chapter, is prohibited from paying the 227 salary of such person, or providing any public monies for the 228 equipment or support of the jail duties of such person and any

229 person violating this subsection shall be personally liable for 230 making such payment.

231 SECTION 8. Section 45-6-15, Mississippi Code of 1972, is
232 amended as follows:

45-6-15. (1) (a) Such assessments as are collected under Section 99-19-73, and contributions, grants and other monies received by the board under the provisions of this chapter shall be deposited in a special fund hereby created in the State Treasury and designated the "Law Enforcement Officers Training Fund," which shall be expended by the board to defray the expenses of the program as authorized and appropriated by the Legislature.

240 (b) Twenty-five percent (25%) of the assessments collected under Section 99-19-73, Mississippi Code of 1972, shall 241 be deposited into the "County Jail Officer Training Account" which 242 243 is hereby created in the "Law Enforcement Officers Training Fund." 244 The funds in such account shall be expended by the Board on 245 County Jail Officer Standards and Training to defray the expenses of the county jail officers training program as authorized and 246 247 appropriated by the Legislature.

248 (c) Unexpended amounts remaining in the fund and
249 account at the end of the fiscal year shall not lapse into the
250 State General Fund and any interest earned on the fund shall be
251 deposited to the credit of the fund.

(2) The board may accept for any of its purposes and functions under this chapter any and all donations, both real and personal property, and grants of money from any governmental unit or public agency, or from any institution, person, firm or corporation.

(3) Money authorized and appropriated by the Legislature shall be paid by the State Treasurer upon warrants issued by the Department of Finance and Administration, which shall issue its warrants upon requisitions signed by the proper person, officer or officers of the commission, in the manner provided by law.

262 SECTION 9. Section 19-25-71, Mississippi Code of 1972, is 263 amended as follows:

264 19-25-71. (1) The sheriff shall be the jailer of his county and, in the performance of his duties as jailer, he shall employ a 265 266 jailer or jailers to have charge of the prisoners in the jail. However, in any county in which there is a jointly owned 267 jail, * * * the jailer, * * * pursuant to Section 47-1-49, shall 268 269 be the person appointed by the governing authorities of the 270 municipality insofar as municipal prisoners are concerned. The 271 sheriff shall keep in the jail thereof separate rooms by gender, and shall not permit any communication between a male and a female 272 273 prisoner, unless they be married. * * *

274 (2) The board of supervisors of the county shall pay the
275 tuition, living and travel expenses incurred by a person in
276 attending and participating in the basic and continuing education
277 courses for county jail officers.

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279 SECTION 10. Sections 1 through 7 of this act shall be 280 codified as Chapter 4 of Title 45, Mississippi Code of 1972.

281 SECTION 11. This act shall take effect and be in force from 282 and after July 1, 1999.